

NEW ZEALAND FREE KINDERGARTEN UNION
(Incorporated)



KINDERGARTEN TEACHING AS A CAREER

For a girl who is fond of little children there is no more interesting and rewarding career than teaching in a free kindergarten. At kindergarten level, between three and five years, children are at their most eager stage of learning — curious, imaginative, trusting and completely ingenuous. The people in their lives, at this time, have a profound influence on their mental and emotional development.

KINDERGARTEN TEACHING IS, THEREFORE, A RESPONSIBLE AND HIGHLY-SPECIALISED TASK

HERE ARE SOME OF THE QUALITIES EXPECTED OF A KINDERGARTEN TEACHER

1. You need to like people, to be really fond of little children and have a keen desire to assist with their development.
2. You need to understand the way children grow and that growth is influenced by life's experiences, especially those in the early years.
3. You need to be a healthy, happy, intelligent, well-balanced and co-operative person.
4. You need to have wide cultural interests—the capacity to appreciate art, music, literature and handwork—and to be able to help children from the wealth of your own experience.



AUCKLAND KINDERGARTEN TEACHERS' COLLEGE,
43 ARNEY ROAD, REMUERA, AUCKLAND.



WELLINGTON KINDERGARTEN TEACHERS' COLLEGE,
112 TINAKORI ROAD, WELLINGTON.

HOW TO BECOME A KINDERGARTEN TEACHER

1. A candidate for training as a kindergarten teacher shall have the following qualifications and shall comply with the following requirements:
 - (a) She shall be not less than 17 years on the last day of February in the year in which she commences her course of training or, in the case of a candidate possessing an educational qualification accepted by the Director of Education as being higher than the minimum qualification required for the time being under paragraph (b), not less than 16 years 9 months on that date.
 - (b) She shall have passed the School Certificate Examination or possess equivalent or superior qualifications or possess such other educational qualifications as may be accepted by the Director of Education from time to time.
 - (c) She shall furnish to the selection committee for the training centre she wishes to attend:
 - (i) Such evidence as the Director of Education may require that she is free from any physical or other defect incompatible with effective work as a kindergarten teacher.
 - (ii) Two satisfactory testimonials (one of which shall be preferably from the Head Teacher of the school that she last attended) as to her character and personality.
 - (d) She shall sign such declaration of intention to teach for a specified period after the completion of training as the Minister may require for entrants to a kindergarten training centre.
2. If you can meet these requirements, you should apply, early in the third term of the year before you wish to train, to the Principal of one of the Kindergarten Teachers' Colleges at Auckland, Wellington, Christchurch or Dunedin. You will find the addresses under the photographs on this page.
3. You will be required to attend an interview in the centre where you wish to train. If you are selected you will enter a two-year training course.
4. At the end of this period you will have examinations in theory and practice, and, if successful, you will be awarded the Diploma of the New Zealand Free Kindergarten Union, which allows you to apply for a position in any free kindergarten in New Zealand.



CHRISTCHURCH KINDERGARTEN TEACHERS' COLLEGE,
80 PARK TERRACE, CHRISTCHURCH.



DUNEDIN KINDERGARTEN TEACHERS' COLLEGE,
273 YORK PLACE, DUNEDIN.

WHAT KINDERGARTEN TEACHING OFFERS

1. Important and interesting work.
2. An opportunity for a satisfying expression of individual talent.
3. The satisfaction of knowing that you are helping little children to become happy and co-operative people.
4. The satisfaction of doing work of value to the community.
5. Opportunities for progress. (The New Zealand Free Kindergarten Union offers bursaries for post-graduate study in New Zealand and overseas.)
6. A large measure of responsibility, because pre-school years are the most important in a child's life.
7. An excellent training for future motherhood, because it develops a real understanding of little children.
8. Adequate time for holidays and recreation. (Free kindergartens observe the same term dates as post-primary schools.)
9. An allowance, plus a boarding allowance if required, during training and an adequate salary as a teacher.
10. An opportunity to contribute to the Government Super-annuation Fund.

TRAINING COURSE

1. EDUCATION (a) Theory, Aims and Values—1 year course
(b) Principles and Practices—2 year course
(c) Kindergarten Administration—1 year course
2. CHILD DEVELOPMENT—2 year course
A Study of Family Life—Senior year
3. PSYCHOLOGY—1 year course
4. HEALTH EDUCATION—2 year course
5. ENGLISH LANGUAGE AND LITERATURE—2 year course
(a) Children's Literature
(b) Spoken and Written English
(c) Literature
(d) Drama
(e) Speech
6. NATURE STUDY—1 year course
7. MUSIC—2 year course
8. ARTS AND CRAFTS—2 year course
9. PHYSICAL EDUCATION
10. PRACTICAL WORK WITH CHILDREN IN KINDERGARTENS

VALUE OF KINDERGARTEN TO A CHILD

A good kindergarten helps children in the following respects . . .

1. It gives opportunities for physical, mental, social and emotional development.
2. It provides an environment where children have ample opportunity for creative play, and can learn through play activities to develop independence, self-reliance and friendliness, and to become resourceful in thought and action.
3. It provides the opportunity for gradual progression from self-centred behaviour to enjoyment as one of a group.
4. It provides the environment for stable mental and emotional behaviour.
5. In the kindergarten a child learning to be happy as a member of a group, is being prepared for the wider experiences of the school and community.



SALARY SCALE AS AT 1/4/60.

STUDENTS

	UNDER 21.	OVER 21.
Up to S. C.	£220	£230
With U. E.	£250	£260

Boarding Allowance of £60
where applicable.

ASSISTANTS

Dip.	£390 to £485	£400 to £490
Dip. + U.E.	£420 to £510	£430 to £515
Dip. + B.A.	£510	£515
Dip. + M.A.	£540	£545
Dip. + Hons.	£565	£570

DIRECTORS

Dip.	£450 to £565	£460 to £630
Dip. + U.E.	£485 to £565	£490 to £630
Dip. + B.A.	£540 to £565	£545 to £660
Dip. + M.A.	£565	£570 to £685
Dip. + Hons.		£600 to £720

SENIOR DIRECTORS

Dip.	£510 to £565	£515 to £685
Dip. + U.E.	£540 to £565	£545 to £685
Dip. + B.A.		£600 to £720
Dip. + M.A.		£630 to £750
Dip. + Hons.		£660 to £775